

ANNUAL REPORT

2021



**Big Brothers
Big Sisters**
OF LACOMBE AND DISTRICT

OUR MISSION

Big Brothers Big Sisters of Lacombe and District is a strong, independent, innovative, diverse, volunteer based organization that provides programs and services and role models to any child in need.

OUR VISION

Big Brothers Big Sisters of Lacombe and District's mission is to serve the youth (6 – 17) of Lacombe and District through the provision of quality one on one volunteer relationships, and other related programs by partnering with community organizations, businesses, individuals, and families.

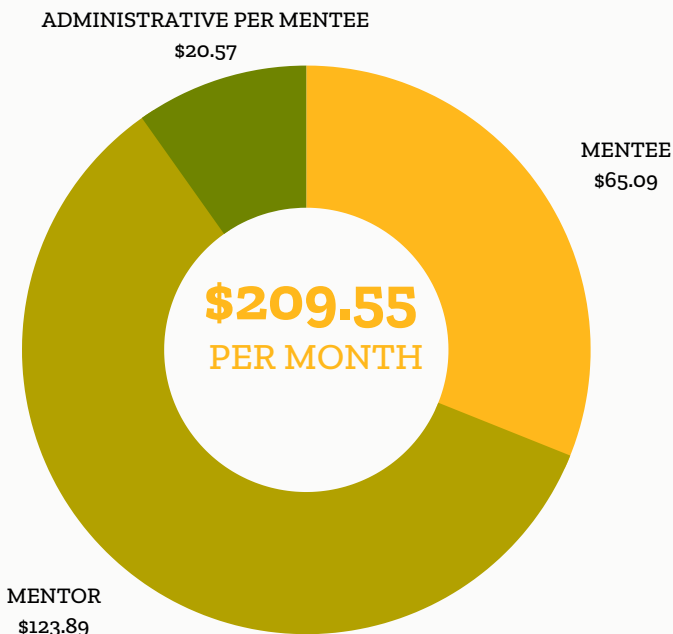
OUTCOMES

TOTAL YOUNG PEOPLE SERVED
MENTORING PROGRAMS
COMMUNITIES SERVED
FAMILIES ADOPTED IN ADOPT A FAMILY
TOTAL VOLUNTEERS
VOLUNTEER HOURS



236
5
6
43
124
4579

MONTHLY COSTS



SOCIAL RETURN ON INVESTMENT

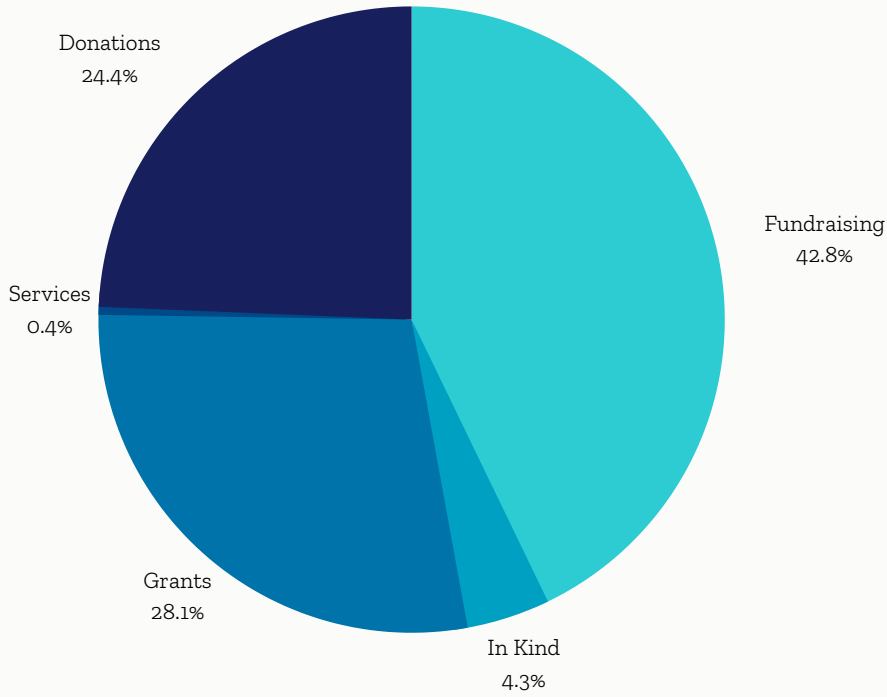
\$23:\$1

Every \$1 invested in mentoring returns \$23 to society

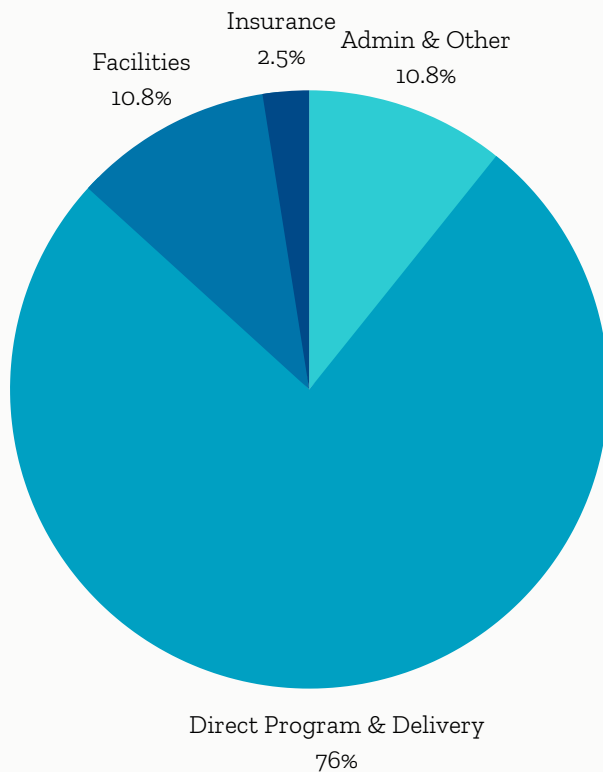
Mentored youth see positive results in:
Social Emotional Competence
Mental Health & Wellbeing
Educations Engagement & Employment
Readiness

FINANCIALS AT A GLANCE

WHERE IT CAME FROM 2021 REVENUE:



WHAT IT WENT TOWARDS 2021 EXPENSES:



TREASURERS REPORT

Summary of Financial Statements:

The financial statements were reviewed by BDO and no qualifications were noted. The financial statements will be posted on-line and we would be happy to answer any questions. We would like to thank Dan Luymes and BDO for their work in preparing the financial statements.

Statement of Operations:

Financially, we did better than we budgeted for. We expected based on our budget to have deficiency of revenue over expenditure of \$5,553.

We ended up with excess of revenue over expenditures of \$7,428. Therefore, we finished \$12,981 better than we budgeted for. The main reason for this was an increase in revenue from our Walk for Kids Sake fundraiser and we received more donations than we planned for. Overall revenue was \$74,634 higher than budgeted.

Expenses were higher than budget as well as coming out of Covid we were able to offer more programming than we budgeted. Overall expenses were \$61,653 higher than budgeted as we put the extra revenue to good use.

Statement of Financial Position:

Bank Balance:

As at December 31, 2020, we have \$135,762 in our bank. - \$40,000 of this is from the CEBA loan (of which \$30,000 needs to be repaid by December 31, 2023 so we must plan for this). This amount sits as a liability on the balance sheet.

We have a reserve goal of 6 months of operations (it costs us approx. \$16,500/month to operate or \$99,000 overall as our reserve goal). We are currently at that goal including setting funds aside to pay the CEBA loan.

Why the Reserve?

This goal of 6 months of operations might sound excessive, but it is crucial to our mission. BBBS is a long-term mentoring program. We don't believe in quick fixes after something is broken. We believe in long term preventive mentoring to help our youth become the best they can be. As such, we need to operate in such a way that ensures we're around for the long term. At BBBS, the future is just as important as today.

So again, thank you to everyone who donated and volunteered to our programs in the current year. The impact of which, will be felt for years to come.

Treasurer
Joey Ingram

**IMAGINE WHO THEY WILL BECOME
BECAUSE OF YOU**

MESSAGE FROM BOARD PRESIDENT

With the exceptional support of our sponsors, funders and community partners Big Brothers Big Sisters of Lacombe and District continued to handle the uncertainties in the pandemic by pivoting and resilience in delivering quality mentoring programs. Mentoring reached 236 children/youth with additional youth being served through additional essential programs such as Adopt a Family.

Looking at the year ahead Big Brothers Big Sisters will continue to build mentoring relationships in school and in the community both in group and 1:1 based on the needs of the communities we serve and the expertise in leading practices. Summer programming will thrive with Kids & Kops Summer Day Camp, day camps of both Go Girls and Game On and more. The Board of Directors and team is focused on organizational infrastructure to enhance sustainability, amplify our voice, and increase our impact.

We look forward to the future with our corporate and community partners, volunteers, and families. Thank you to our Board of Directors and staff team facing the challenges head on, coming through the Covid storm with a bright future for Big Brothers Big Sisters of Lacombe and District. Our future is bright with a great team Jaxson Overacker, Sydney Zens, Jen Harty, Wendy Griffin, Joann Swarbrick, and Brianna Berthiaume.

Bev Bachelder
President



WE'RE #BIGGERTOGETHER

MESSAGE FROM EXECUTIVE DIRECTOR

What a year it has been! Big Brothers Big Sisters of Lacombe and District continued to accomplish our mission and vision throughout 2021. As an organization there were constant steps taken to ensure sustainability of the organization while serving as many Littles as possible. Mentoring within the schools was limited until the fall which impacted the essential support to families. With the expansion of group mentoring programs Big Brothers Big Sisters surpassed projected number of mentees being served. Joining the team in late December was such a rewarding experience. When the team of volunteers, families and staff speak about the successes of 2021 it is evident how impactful mentoring is on our community. The staff need to be credited for all their innovation and passion as they restructured mentoring programs to meet current need.

The year brought forth a new annual fundraiser the Walk for Kids Sake to replace Wii Bowling. This event provides youth at each school to participate in a fun interactive walk full of adventure. Adopt a Family seen tremendous support from the community allowing 43 families with 73 youth to be provided toys, food, and essentials for the holiday season. Mentorship continued to thrive in the communities served.

Thank you to all the parents and caregivers who took the time to express their appreciation of the team's efforts. Thank you to the Directors for rolling up their sleeves and supporting through many transitions and thank you to our donors and funders who guarantee our program delivery will continue to be there for children, youth, families, and the community.

Together we can do BIG things. As we move forward into 2022 and developing the 2022-2025 Strategic, Plan Big Brothers Big Sisters will focus on strengthening existing and building new partnership along with reducing barriers to accessing our services. This will be done through collaboration, community, inclusivity, and mentorship. Focus will continue in developmental relationship practices and effectively meeting the needs of the community through mentorship.

Brianna Berthiaume
Executive Director

**IGNITE THE POWER AND
POTENTIAL OF A YOUNG PERSON**

MEET OUR 2021 BOARD OF DIRECTORS

Thank you for bringing your passion, intellect, insight, experience and resources to supporting the success of mentorship, youth, and families.

Cary Shelstad, President

Joey Ingram, Treasurer

Emma Vockeroth, Secretary

Sandy Williams, Director

Travis Marcott, Director

Bev Bachelder, Director

Leanne Simpson, Director

Alina Schweer, Director

Katie Camp, Director



5103 49 Street
Lacombe, AB. T4L 1J4

THANK YOU TO ALL OUR **FUNDERS, SUPPORTERS,**
AND COMMUNITY PARTNERS



United Way
Central Alberta
caunitedway.ca

